

# TIME ENTRY USER GUIDE

Connect is Palco's online portal for Employers and Workers. Connect provides everything a self-directing employer or worker may need right at their fingertips! Accessible 24/7, some features of Connect include the ability to enter time, integration with Electronic Visit Verification (EVV), ability to track and monitor spending, ability to update your information and ability to access W-2s and paystubs. This user guide will detail every feature in Connect and how to use it. It is important to note that not all features apply to every program. For example, if your program does not allow for vendor payments, you will not see the vendor payment tab. If you have questions, speak to a Palco Customer Support Representative at 1-866-710-0456.

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# REGISTERING FOR CONNECT

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In order to approve timesheets, both the employer and worker must be registered in Palco's Connect application. In order to do this, they must be assigned an ID number by Palco. The ID number is issued via email after the enrollment process is complete. If you need assistance or do not know your ID number, contact the Palco Customer Service Team for assistance.

Follow the steps below to register for Palco Connect.

**Step One:** Visit the Connect Registration Page:

[https://connect.palcofirst.com/#/registration/data\\_verification](https://connect.palcofirst.com/#/registration/data_verification)

Connect Portal Registration

**VERIFY**

Email Address...

Palco ID...

Social Security Number...

Not a robot

NEXT

**Step Two:** Once here, enter your email address, Palco ID, and Social Security number. These must be the exact email address and social security number that were provided during enrollment and the same Palco ID you obtained after becoming enrolled. If you are having trouble, make sure you have no spaces before or after any of the data elements. If that still does not work, contact Palco to verify that the data in the Palco system is correct.

**Step Three:** After clicking "Next," the user will be asked to create their own password. Once a password has been created, the user will be registered for Connect.

To use Connect in the future, use the main landing page and log in. <https://connect.palcofirst.com/>

## Passwords

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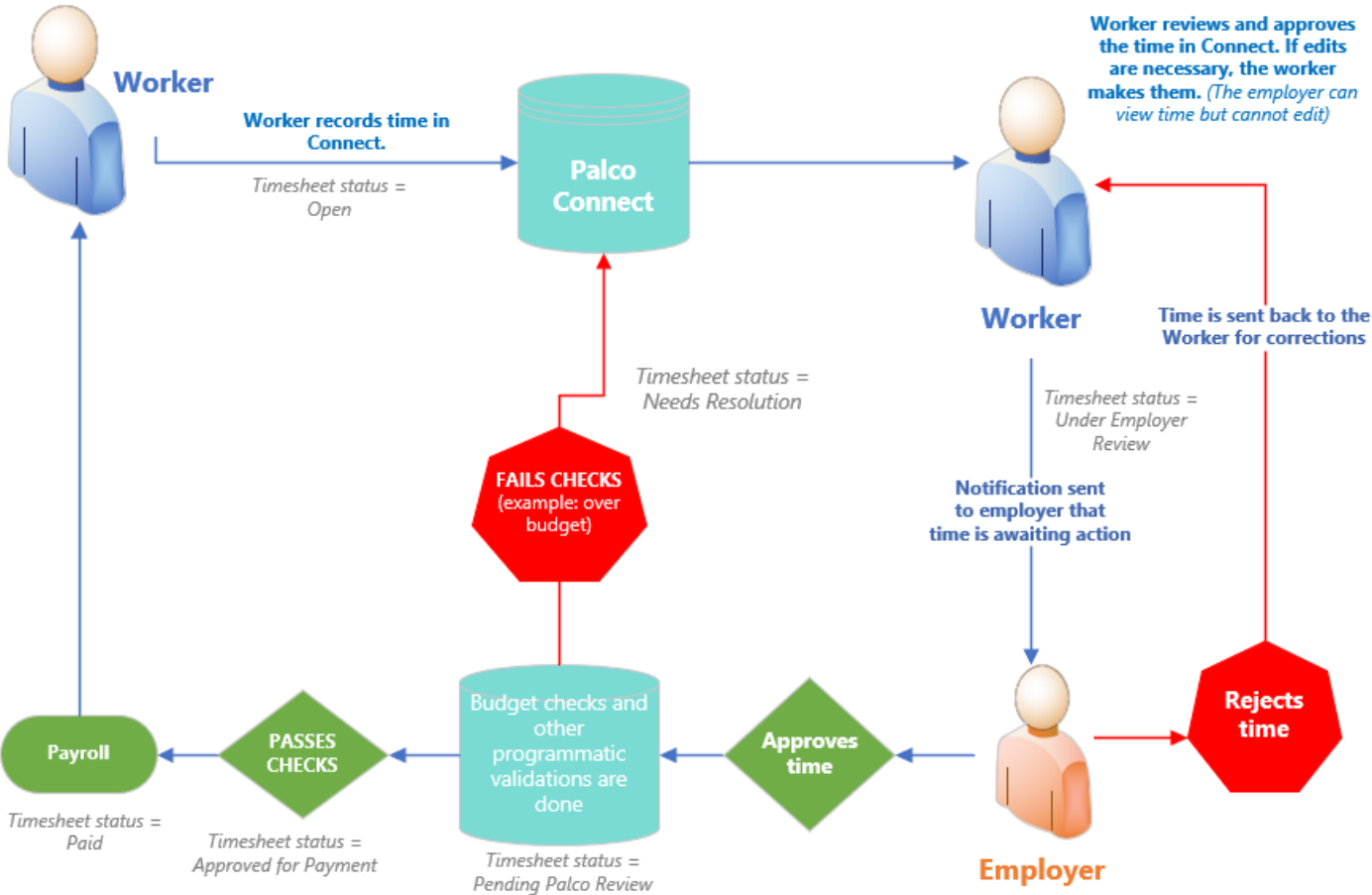
You can change your password at any time by clicking on "Forgot Password" from the main Connect landing page.

# SECTION ONE: TIME ENTRY AND SUBMISSIONS



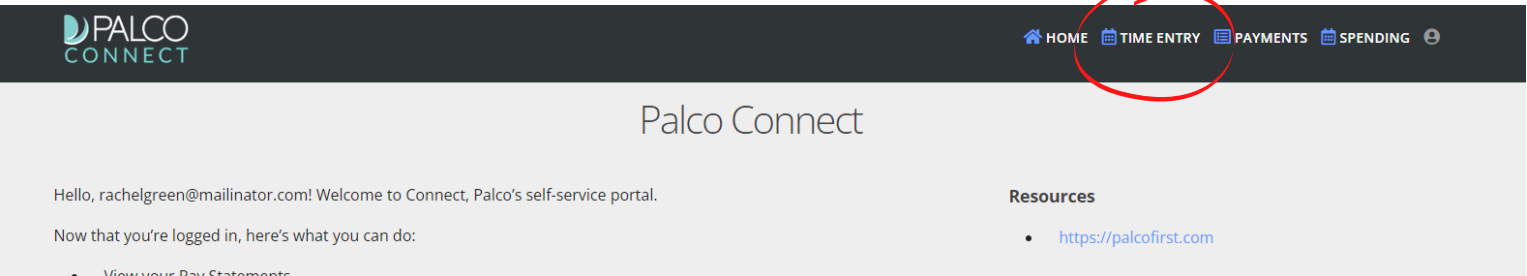
## Online Timesheet Submission Workflow

The following workflow outlines the process to manually record time in the Connect system. A timesheet is opened by the Worker, shifts are added and it is then submitted to the Employer for review and submission to Palco. Every timesheet requires a two approval process.



## Entering Time In Connect

1. Login to the Connect portal, <https://connect.palcofirst.com/>, with your username and password.
2. At the top of the screen, select the "Time Entry" tab.





3. If you are the employer and have more than one worker, or if you are the worker for more than one participant, select the worker or participant for whom services were provided.

PALCO CONNECT

HOME TIME ENTRY PAYMENTS SPENDING

SELECT A WORKER

Current Status Active

Ross Gellar

Joey Tribbiani

PALCO CONNECT

HOME TIME ENTRY PAYMENTS

< BACK

SELECT A PARTICIPANT

Rachel Green

Jill Green

*Employers can use the "Current Status" drop down to filter the list to view either Active or Inactive Workers. Inactive Workers will be those who were previously employed or new workers in the process of enrolling.*

4. Select the pay period from either the center of the page or the dropdown at the top right of the screen.

PALCO CONNECT

HOME TIME ENTRY PAYMENTS

NAME PAY PERIOD

Joey Tribbiani at NM\_MV for Rachel Green

SELECT A PAY PERIOD

2021-11-06 - 2021-11-19 (Current)

2021-10-23 - 2021-11-05

2021-10-09 - 2021-10-22

Select an option

2021-11-06 - 2021-11-19 (Current)

2021-10-23 - 2021-11-05

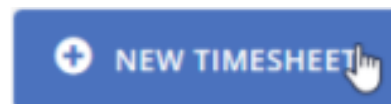
2021-10-09 - 2021-10-22

2021-09-25 - 2021-10-08

2021-09-11 - 2021-09-24

2021-08-28 - 2021-09-10

5. On the next screen, click the New Timesheet button:





6. Locate the date on which you would like to enter time. Select Add Time button and choose the service that was provided from the "Select authorization" drop down.

7. In the Start Time area, enter the time the shift started by selecting AM or PM, the hour, and the minutes of the shift.

8. In the End Time area, enter the time the shift started by selecting AM or PM, the hour, and the minutes of the shift.

9. Once all shifts have been entered, do a final review to ensure everything for the period is accurate. Once you have reviewed, click "Submit for Approval" at the bottom.



Every timesheet requires two approvals- one by the Worker and one by the Employer. Once a timesheet has been created and submitted, the individual remaining to complete the approval can access Connect in order to approve. When a timesheet is pending the Employer or Worker review, it will be locked for edits.

1. Access Connect/ the timesheet following the same steps 1-4 listed above. Once there, you will have a few options.

NAME	STATUS	PAY PERIOD	TOTAL HOURS
Ross Gellar at NM_MV for Rachel Green	under employer review	2021-11-06 - 2021-11-19 (Current)	2

**WEEK 1 - 2 hrs**

11/06/2021 Saturday	Status does not allow entry												
11/07/2021 Sunday	Status does not allow entry												
11/08/2021 Monday	Status does not allow entry												
11/09/2021 Tuesday	Timesheet is not open												
<table border="1"><thead><tr><th>SERVICE</th><th>START</th><th>END</th><th>STATUS</th><th>EXCEPTION REASON</th><th>ACTION</th></tr></thead><tbody><tr><td>CDC Blended Service (15 Min) - T2041</td><td>10:00 AM</td><td>12:00 PM</td><td> Under Employer Review</td><td>Forgot to Check in/out</td><td></td></tr></tbody></table>		SERVICE	START	END	STATUS	EXCEPTION REASON	ACTION	CDC Blended Service (15 Min) - T2041	10:00 AM	12:00 PM	Under Employer Review	Forgot to Check in/out	
SERVICE	START	END	STATUS	EXCEPTION REASON	ACTION								
CDC Blended Service (15 Min) - T2041	10:00 AM	12:00 PM	Under Employer Review	Forgot to Check in/out									
11/10/2021 Wednesday	Timesheet is not open												
11/11/2021 Thursday	Timesheet is not open												

### Approve:

Selecting "Approve" is your attestation as an employer that all of the shifts are correct and true. It is important for you to review the shifts for accuracy because you are the employer and responsible for all aspects of scheduling and managing your worker(s). Once you approve, the timesheet will be submitted to Palco for processing and payment. Palco will complete the necessary checks and validations to ensure payment is approved.

### Reject:

Selecting "Reject" will deny the timesheet and send it back to the worker for corrections. You should only reject a timesheet if it is incorrect and requires an edit. Make sure the updates are done timely and resubmitted to you so you do not miss the payroll deadlines for pay day.

Please ensure you have reviewed the published payroll schedule including the date/time when all time must be submitted in order for workers to receive timely payment.





Timesheet Statuses are available so you can quickly and conveniently see the payment processing stage of a timesheet. An employer can see the status of all timesheets for their workers and workers can see the status of any timesheet they have submitted in the Connect application's "Timesheet Overview" screen. Consult the chart below for status definitions.

Status	Description
Open	A timesheet has been started by the Employer or Worker and is being edited. Only the person who started the timesheet can edit.
Under Employer Review	Time has been submitted to the Employer for approval.
Needs Resolution	The Employer has rejected the time and sent it back to the worker for correction. Changes can be made to the time at this stage.
Under Palco Review	Time has been approved and submitted by the Employer to Palco. Palco is performing validations on the time to ensure it is payable.
Approved for Payment	Time has passed all Palco checks and validations. It is going through the final step of billing before it can be paid.
Paid	The timesheet is closed and paid.
Rejected	Palco rejected the timesheet for the reason listed in the portal. No changes can be made. To correct, a new timesheet must be started via Connect and will be recorded as an edited timesheet facing the same warnings as listed above.

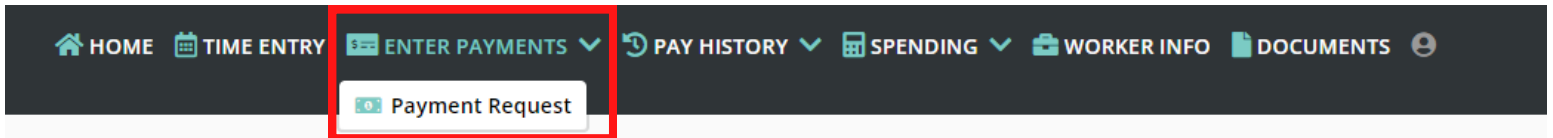
# SECTION TWO: VENDOR PAYMENTS



This section will provide valuable information for programs that authorize vendor payments. Connect grants employers the ability to create their own payment requests and view the payable history.

## Entering Payment Requests

1. Login to the Connect portal, <https://connect.palcofirst.com/>, with your username and password
2. Click on “Enter Payments” at the top of the screen and select “Payment Request.”



3. To create the payment request, the employer will select the Participant, Budget, the Service Authorization, Payee Type, and Payee from the drop-down boxes. The employer will only see options that are applicable to the Participant and the Participant’s budget.

**Request Payment**

▼ CREATE PAYMENT REQUEST

**PARTICIPANT:** 005305 - Dionissio Avelar ▼

**BUDGET:** 2023-07-01 - (Current) ▼

**SERVICE AUTHORIZATION:** THR - SPECIALIZED THERAPEUTIC SERVICES ▼

**PAYEE TYPE:** Vendor ▼

**PAYEE:** The

▼ PAYMENT HISTORY

- NOTE-ABLE MUSIC THERAPY SERVICE
- THE THERAPY PLACE, LLC
- DYNAMIC MUSIC THERAPY

4. Once the employer completes the necessary fields, they can complete the payment request by adding the date of service, units, and the rate.

DETAILS	REFERENCE	SERVICE DATE	UNITS	RATE	TOTAL COST
+	12234	01/08/2024	1	150.00	\$ 150.00

ALL TOTAL: \$ 150.00

CREATE CANCEL





5. Before being submitted, one final prompt will appear to finalize the payment request and determine if the employer wants to move forward.

By hitting create, you will no longer be able to edit this payment request. You also agree that your request is valid and accurate and that you are required to keep copies of all necessary documentation to support this expenditure. You will be required to produce such documentation in an audit. In the case that you cannot support the payment, you will be required to return the funds to Palco and/or the Program

**AGREE** **CANCEL**

6. Once submitted, the employer will see the payment request in the “Payment History” section. They will be able to follow the status as it goes through program checks and validation to determine if payment can be issued. Once issued, the status will change to “Paid.”

### Request Payment

CREATE PAYMENT REQUEST

PARTICIPANT:

PAYMENT HISTORY

FROM:     TO:     FILTER: ALL AUTHORIZATIONS    ALL PARTICIPANTS

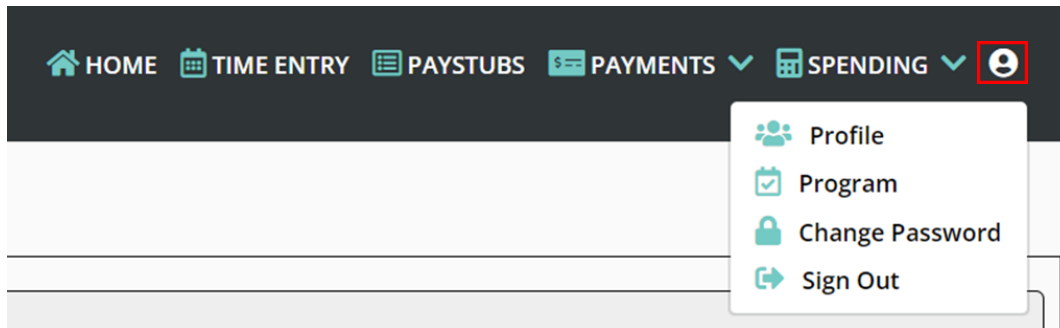
Reference	Participant	Payee	Service Date	Authorization	Total Cost	Status
12234	Dionissio Avelar	NOTE-ABLE MUSIC THERAPY SERVICE	2024-01-08	THR	150.00	Pending Palco Review

# SECTION THREE: VIEWING AND UPDATING INFORMATION



## Updating Profile

To make Connect more self-service, Palco has added a feature where users are able to make changes to their information by navigating to their profile by clicking on the icon in the top left corner and clicking "Profile."



Employers will be directed to the Profile page directly where they will be able to edit their contact information. To make changes, the employer will click on "Make Changes." This will allow the users to edit their contact information which includes phone number, Email, mailing address, physical address, and preferred communication. Once they are finished with any edits, the user will click on the "Save" option to update their information or the "Cancel" option to discard any changes they do not wish to make.

### Profile

[MAKE CHANGES](#)

**Phone 1:** (111) 111-1111

**Phone 2:**

**Email:** [lobelia.sackville@arpalco.33mail.com](mailto:lobelia.sackville@arpalco.33mail.com)

Mailing Address	Physical Address
123 Test St. HAYS, KS 67601	456 Test St. HAYS, KS 67601

**Preferred Communication:** Mail

### Profile

CANCEL SAVE

**Phone 1:** (111) 111-1111

**Phone 2:**

**Email:** lobelia.sackville@arpalco.33mail.com

Mailing Address	Physical Address
123 Test St.	456 Test St.
Mailing Street 2	Physical Street 2
HAYS	HAYS
Kansas	Kansas
67601	67601
Select and options...	Select and options...

**Preferred Communication:** Select Communication Method



Employees will be directed to a page where it gives the option to change their contact information or their payment information. To edit the contact information, the employee will click on the "+" icon next to "Contact." Once they do that, the employee will be able to change the information as seen in the instructions above.

Profile

+ Contact

+ Payment

To make changes to the payment information, the employee will click the "+" icon next to "Payment." To make changes to the payment information, the employee will click on "Make Changes."

- Payment

[MAKE CHANGES](#)

**Payment Type:** EFT

**Account Type:** Checking

**Routing Number:** \*\*\*\*\*

**Account Number:** \*\*\*\*3123

The employee can then change their payment information by inserting the information in the fields listed. To save the changes, the employee must click "Save" or to discard the information, the employee can click "Cancel" at any time. When updating payment info, please allow five business days for the change to take effect.

- Payment

[CANCEL](#) [SAVE](#)

**Payment Type:** EFT

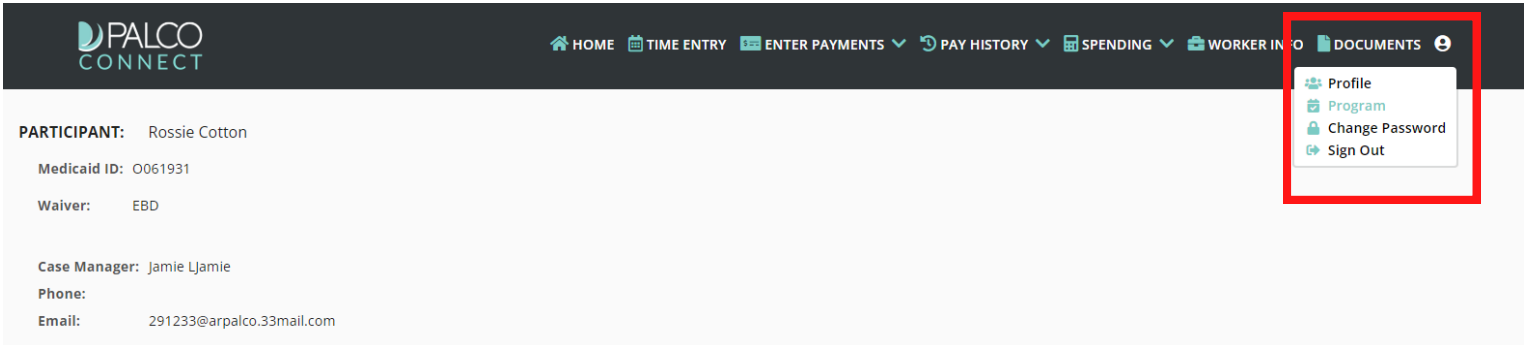
**Account Type:** Checking

**Routing Number:** .....

**Account Number:** \*\*\*\*3123

## Viewing Program Information

Employers can view program information by clicking the icon in the top left corner and selecting “Program.” This feature will give the employer a view of Program details specific to the participant.



**PALCO CONNECT**

HOME TIME ENTRY ENTER PAYMENTS PAY HISTORY SPENDING WORKER INFO DOCUMENTS

**PARTICIPANT:** Rossie Cotton

Medicaid ID: O061931

Waiver: EBD

Case Manager: Jamie Ljamie

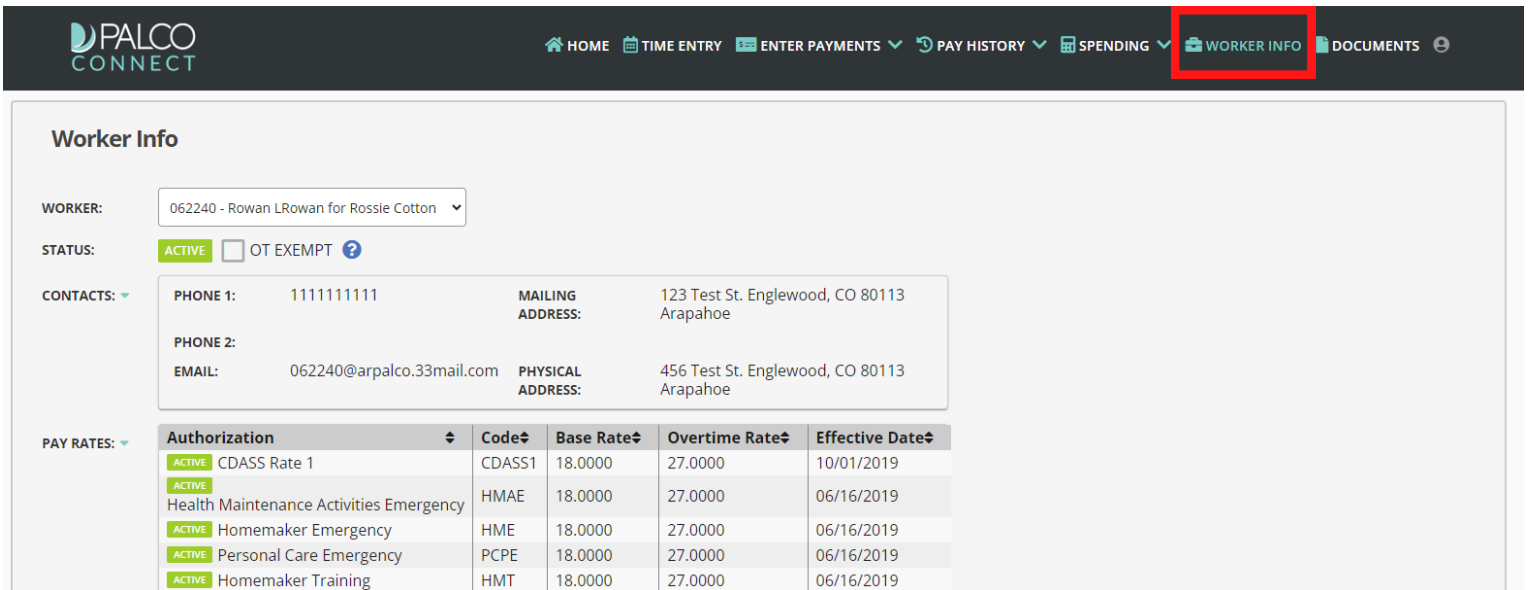
Phone:

Email: 291233@arpalco.33mail.com

- Profile
- Program
- Change Password
- Sign Out

## Viewing Worker Info

Employers can view worker information by clicking “Worker Info” from the top menu. If the employer has multiple workers, they can select the workers from a drop down menu. Once a worker has been selected, the employer can view that worker’s contact information, status, overtime exemption, and current pay rates.



**PALCO CONNECT**

HOME TIME ENTRY ENTER PAYMENTS PAY HISTORY SPENDING WORKER INFO DOCUMENTS

### Worker Info

**WORKER:** 062240 - Rowan LRowan for Rossie Cotton

**STATUS:** ACTIVE  OT EXEMPT ?

**CONTACTS:**

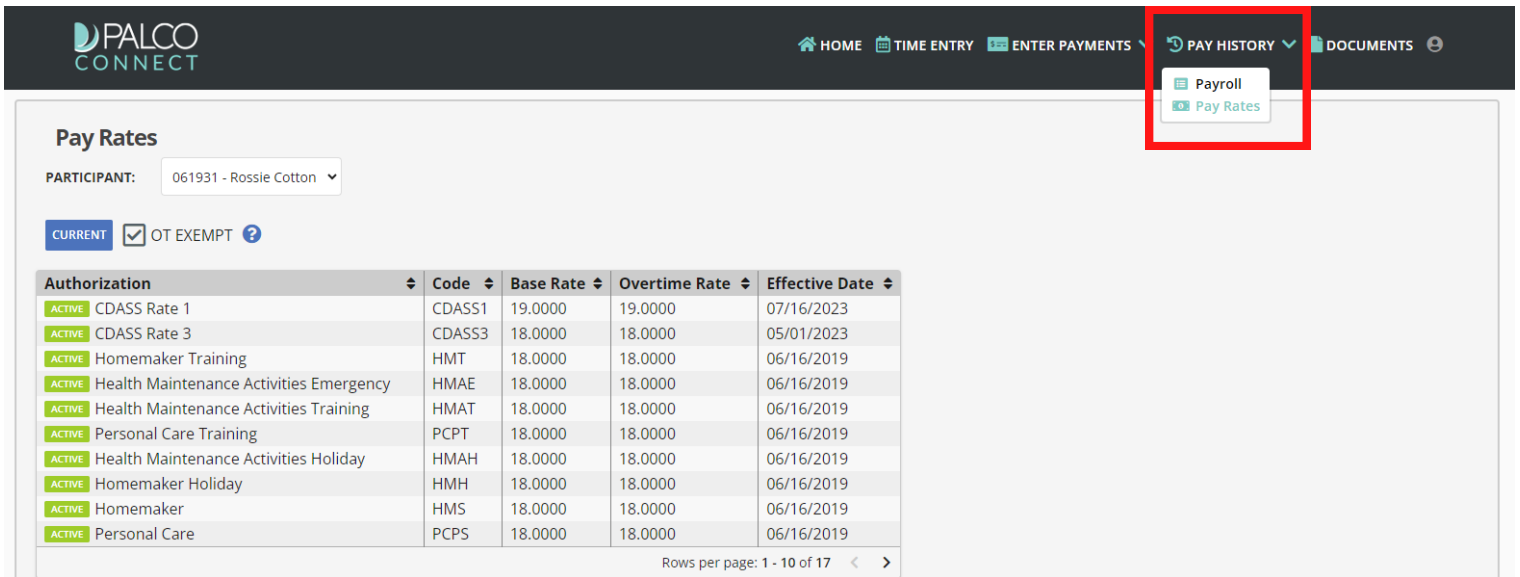
<b>PHONE 1:</b> 1111111111	<b>MAILING ADDRESS:</b> 123 Test St. Englewood, CO 80113 Arapahoe
<b>PHONE 2:</b>	
<b>EMAIL:</b> 062240@arpalco.33mail.com	<b>PHYSICAL ADDRESS:</b> 456 Test St. Englewood, CO 80113 Arapahoe

**PAY RATES:**

Authorization	Code	Base Rate	Overtime Rate	Effective Date
<span>ACTIVE</span> CDASS Rate 1	CDASS1	18.0000	27.0000	10/01/2019
<span>ACTIVE</span> Health Maintenance Activities Emergency	HMAE	18.0000	27.0000	06/16/2019
<span>ACTIVE</span> Homemaker Emergency	HME	18.0000	27.0000	06/16/2019
<span>ACTIVE</span> Personal Care Emergency	PCPE	18.0000	27.0000	06/16/2019
<span>ACTIVE</span> Homemaker Training	HMT	18.0000	27.0000	06/16/2019

## Viewing Pay Rates

Workers can now view their current pay rates by clicking on the “Pay History” option at the top of the page. If they are a worker for multiple participants, the worker can use the drop down box to choose the participant for which they would like to view their hourly pay rates.



**Pay Rates**

PARTICIPANT: 061931 - Rossie Cotton

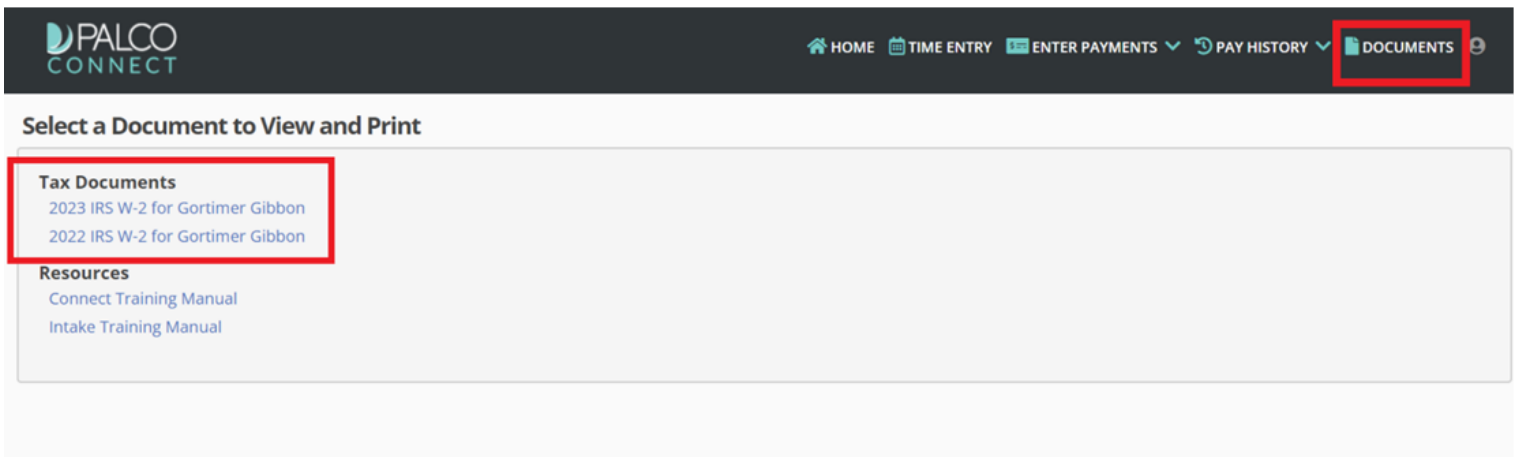
**CURRENT**  OT EXEMPT ?

Authorization	Code	Base Rate	Overtime Rate	Effective Date
ACTIVE CDASS Rate 1	CDASS1	19.0000	19.0000	07/16/2023
ACTIVE CDASS Rate 3	CDASS3	18.0000	18.0000	05/01/2023
ACTIVE Homemaker Training	HMT	18.0000	18.0000	06/16/2019
ACTIVE Health Maintenance Activities Emergency	HMAE	18.0000	18.0000	06/16/2019
ACTIVE Health Maintenance Activities Training	HMAT	18.0000	18.0000	06/16/2019
ACTIVE Personal Care Training	PCPT	18.0000	18.0000	06/16/2019
ACTIVE Health Maintenance Activities Holiday	HMAH	18.0000	18.0000	06/16/2019
ACTIVE Homemaker Holiday	HMH	18.0000	18.0000	06/16/2019
ACTIVE Homemaker	HMS	18.0000	18.0000	06/16/2019
ACTIVE Personal Care	PCPS	18.0000	18.0000	06/16/2019

Rows per page: 1 - 10 of 17

## Viewing W-2 Documents

Workers can view and download their past and present W-2 Tax Documents by clicking “Documents” on the top of the page. Once here, the worker can select the tax document they wish to view by clicking the blue link. This will open another window allowing the worker to view, download, and print the document for their records.



**Select a Document to View and Print**

**Tax Documents**

- 2023 IRS W-2 for Gortimer Gibbon
- 2022 IRS W-2 for Gortimer Gibbon

**Resources**

- Connect Training Manual
- Intake Training Manual

# SECTION FOUR: CALCULATOR TOOL



The Cost Estimation Calculator is an interactive calculator tool that employers can use to estimate and plan timesheet expenditures. Employers can navigate to the calculator by clicking on “Spending” and clicking “Cost Estimation Calculator.”

The screenshot shows the top navigation bar with 'PALCO CONNECT' logo and menu items: HOME, TIME ENTRY, ENTER PAYMENTS, PAY HISTORY, SPENDING, WORKER INFO, and DOCUMENTS. A dropdown menu is open under 'SPENDING', showing 'Period Spending' and 'Cost Estimation Calculator'. The main heading is 'Cost Estimation Calculator'. Below it is a text box with instructions: 'Our interactive calculator is a tool to assist with managing the self-directed budget. To arrive at a cost for the budget, enter the pay rate, cost percentage (inclusive of tax, Workers' Compensation, and other benefits, if appropriate), and hours worked in the time span you are planning. If you are entering non-taxable wages (e.g., there is no employer tax associated with hiring this worker; for more information on why this might happen, visit IRS Publication 15), or vendor payments, please enter "0" in the Employer Cost section. Specific rates and costs associated with workers can be found in Worker Info.' Below the text is a table with one entry:

Pay Rate	Employer Tax Cost %	Hours	Total
Example \$10.00	5.25%	3	\$31.58

Below the table is a blue 'ADD ENTRY' button. On the right side, there is an 'Estimated Total' field showing '\$0.00'.

Instructions are provided to assist the employer while using the tool. Users can insert multiple pay rates, cost percentages, and hours worked in a each field to gather an estimated total of funds. This calculator can help in determining pay raises, employer cost, work scheduling, and overall budget maintenance.

Example:

This screenshot shows the same 'Cost Estimation Calculator' interface but with multiple entries in the table:

Pay Rate	Employer Tax Cost %	Hours	Total
Example \$10.00	5.25%	3	\$31.58
\$20.00	5.25%	40	\$842.00
\$15.00	5.25%	40	\$631.50
\$21.00	5.25%	40	\$884.10

Each row has a red minus icon, a blue pencil icon, and a grey circle icon to its left. Below the table is a blue 'ADD ENTRY' button. On the right side, the 'Estimated Total' field now shows '\$1726.10'.

Each new line can be deleted, edited, or excluded from the estimated total by using the tools shown here.



# SECTION FIVE: VIEWING REPORTS



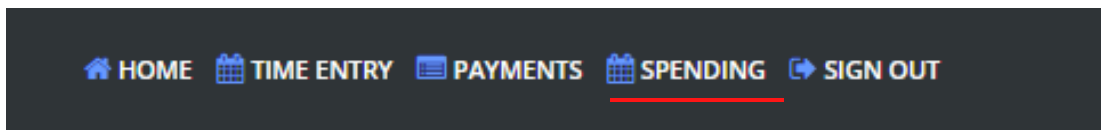
In addition to being Palco's time entry system, the Connect Portal also provides valuable reports to keep track of budget and employee payments. Two of those features are Spending Summaries and Payment Details. Both of these reports can be accessed by logging in to the Connect Portal: <https://connect.palcofirst.com/>.

**Spending Summaries** provide the employer quick information to help you easily track your utilization.

**Payment Detail** provides both the employer and worker access to pay stub information and history.

## Spending

Spending details are available only to the Employer. To access, login to Connect and select "Spending" from the tool bar in the top right of the screen.



Once on the spending screen, you can enter the details for the date span you would like to see.

*If you are an employer for multiple participants, choose the participant you want to see utilization for.*

<b>PARTICIPANT:</b>	Jane Doe ▼
<b>SERVICE DATES FROM:</b>	04/01/2020
<b>SERVICE DATES THROUGH:</b>	04/30/2020
<b>ALLOCATION TYPE:</b>	Funds ▼
<b>SUBMIT</b>	

*Enter the start and end date for the span you would like to see, you can focus on one specific month or pull your entire program history if you want to see more info.*

*Under "Allocation Type" you can select either **Funds** which will display dollars or **Units/Hours** to display the number of hours used.*

*Once you have set up all of your search criteria, hit **Submit**.*





Once you click Submit, the details will display.

SERVICE DATES THROUGH:

ALLOCATION TYPE:

**PERIOD: 2020-02-01 - 2020-02-29**

UNFD Undesignated Funds		Starting Allocation: 7.37
Date Of Service		Amount:
2020-02-01		-7.37
		Spent: -7.37
		Remaining: 0.00
		Utilized: 100.00%
KSPR KS WORK - Payroll		Starting Allocation: 1373.63
DAILY IADLs / ADLs		
Date Of Service		Amount:
2020-02-01		-1373.63
NIGHT Night Support		
None Found		
SUPEM Supported Employment		
None Found		
		Spent: -1373.63
		Remaining: 0.00

*You will see the service code, dates, total utilized and total amount remaining for that specific period.*

If you want to see multiple pay periods or months, enter those dates and multiple months will display. At the bottom of the results you will see a section called **Period Totals**. This section will total up all of the months within your search criteria and give you an overall snapshot of spending.

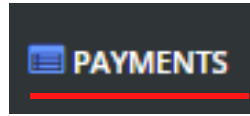
**PERIOD TOTALS: 2020-02-01 - 2020-04-30**

UNFD Undesignated Funds		Total Allocation: 12.19
		Total Spent: -7.37
		Total Remaining: 4.82
		Total Utilized: 60.46%
KSPR KS WORK - Payroll		Total Allocation: 5628.81
DAILY IADLs / ADLs		
		Total Spent: -5612.61
NIGHT Night Support		
		Total Spent: 0.00
SUPEM Supported Employment		
		Total Spent: 0.00
		Total Remaining: 16.20
		Total Utilized: 99.71%

# SECTION SIX: VIEWING PAYSTUBS



Payment details are available to both the Employer and the Worker, employed by the participant. To access, login to Connect and select "Payments" from the tool bar in the top right of the screen.



Select the time frame for what stubs you would like to see

If you are an employer with multiple workers, you can select the worker you wish to see.

Choose the black triangle on the left to expand the pay stub you would like to see more details on (shown below).

**Payments**

History from: Last 90 Days For: Jane Doe

PAYMENT ISSUED	NET TOTAL	PAID TO	Check No:
June 8, 2020	\$1432.96	Jane Doe	8417
May 22, 2020	\$1432.96	Jane Doe	7602
May 8, 2020	\$1432.96	Jane Doe	7183
April 23, 2020	\$1432.96	Jane Doe	6609
April 8, 2020	\$1432.96	Jane Doe	6178
March 23, 2020	\$1432.96	Jane Doe	5811

By clicking on the blue "View Stub" link, a pop up will open with full stub details and ability to print.

Within the expanded display more details on the payment can be seen

**Payments**

History from: Last 90 days

PAYMENT ISSUED	NET TOTAL	PAID TO	Check No:
Nov 14, 2021	\$116.00	Manolo Valverde Jr	DEMO-1758090568
Nov 13, 2021	\$601.79	Manolo Valverde Jr	TEST-1454090568

**Expanded Payment Details (Nov 14, 2021)**

DESCRIPTION	THIS PAYROLL	YEAR TO DATE
<b>EARNINGS</b>		
T2049 Transportation Miles	\$116.00	\$927.28
	<b>\$116</b>	<b>\$927.28</b>
<b>DEDUCTIONS</b>		
	\$0.00	\$0.00
<b>NET PAY</b>	<b>\$116.00</b>	

**Printed Stub Details**

**PALCO**  
 PO BOX 242930  
 LITTLE ROCK, AR 72211

P.O. BOX 1103-87539  
 La. Madera, NM 87539

Employee ID	Employee Name	SSN	Payroll Date	Direct Deposit #	Amount
090568	Manolo Valverde Jr	501-77-0052	11/14/2021	DEMO-1758090568	\$116.00

Description	Service Dates	Hours	Rate	This Payroll	Year to Date
<b>EARNINGS</b>					
T2049 Transportation Miles	Pay Period 09/01/21	290.00	0.4000	\$116.00	\$927.28
				<b>\$116.00</b>	<b>\$927.28</b>
<b>TAX DEDUCTIONS</b>					
				\$0.00	\$0.00
<b>NET DEPOSIT</b>				<b>\$116.00</b>	<b>\$927.28</b>



## How can I tell where my timesheet is at in the process?

The timesheet status is visible in Connect and will tell you where your timesheet is at in the process. You can view a list of statuses and their meaning on Page 8 of this user guide.

## I am trying to register for Connect but I don't have my Palco ID.

For assistance with registering for Connect or verifying data elements for registering, contact Palco. You can also check your email to see if you received a notification from Palco containing your six digit Palco ID.

## I went in to Connect to edit my time and it is locked, how come?

Check the status of the timesheet. Once time has been submitted to the Employer, it is locked for editing. The Employer must either reject the timesheet back to the Worker or approve it. A timesheet can only be open under one individual at a time.

## How do I know when my timesheet will be paid or if it is payable?

Refer to the payment schedule located on the Palco website to determine when the specific pay period is scheduled to be paid. You can monitor the timesheet status to tell you where it is at in the process at any time by accessing the timesheet record in Connect.



## Other Questions? Contact Palco!

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